Cambridge Assessment International Education

Cambridge IGCSE™

CANDIDATE NAME									
CENTRE NUMBER						CANDIDATE NUMBER				

5065114980

GLOBAL PERSPECTIVES **0457/11**

Paper 1 Written Examination **May/June 2024**

1 hour 15 minutes

You must answer on the question paper.

You will need: Insert (enclosed)

INSTRUCTIONS

- Answer **all** questions.
- Use a black or dark blue pen.
- Write your name, centre number and candidate number in the boxes at the top of the page.
- Write your answer to each question in the space provided.
- Do **not** use an erasable pen or correction fluid.
- Do **not** write on any bar codes.

INFORMATION

- The total mark for this paper is 70.
- The number of marks for each question or part question is shown in brackets [ ].
- The insert contains all the sources referred to in the questions.

This document has **12** pages. Any blank pages are indicated.

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Read the information in the insert and answer **all** questions.

1 Study Sources 1 to 3.

(a) According to Source 1, what is the trend in women working in paid employment?

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..... [1]

(b) From Source 2, identify **two** reasons for gender inequality at work.

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..... [2]

(c) Which reason for gender inequality at work do you think is the most significant? Explain why.

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..... [3]

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(d) Explain why gender inequality at work is a significant issue for employers.

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..... [6]

2 Study Source 3.

(a) 'We need more women in management.'

What are the strengths and weaknesses of the argument supporting this claim?

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..... [6]

(b) ‘Women leaders are often better than men at encouraging teamwork.’

How could you test this claim?

You should consider the types of information, sources of evidence and methods you might use.

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..... [8]

3 Study Source 4.

(a) Identify **one** prediction from Mia's statement. Explain why it is a prediction.

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..... [2]

(b) Koa argues that women can help themselves to become more successful at work.

(i) Identify **one** fact from Koa's statement.

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..... [1]

(ii) Explain how well this fact supports Koa's argument.

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..... [2]

(c) Which argument is more convincing, Mia's or Koa's?

Your answer should consider both arguments and you should support your point of view with their words.

You should also consider:

- the strength of their reasoning and evidence
- their use of language
- the different kinds of information used.

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4 A government wants to increase gender equality in employment.

The following actions are being considered:

- Introducing laws to protect the rights of women workers.
- Providing free childcare for women in employment.
- Offering training for women in leadership and management.

Which **one** of these suggestions would you recommend to the government and why?

In your answer, you should:

- state your recommendation
- give reasons and evidence to support your choice
- use the material in the sources and/or any of your own ideas
- consider different arguments and perspectives.

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